

IN THE HIGH COURT OF SOUTH AFRICA  
EASTERN CAPE DIVISION, MAKHANDA

CASE NO: 1613/2020

THE HONOURABLE MR. ACTING JUSTICE DE LA HARPE

On the 20<sup>th</sup> day January 2026

IN THE MATTER BETWEEN:

THE AMATHOLE DISTRICT MUNICIPALITY

Applicant

and

THE SOUTH AFRICAN MUNICIPAL WORKERS  
UNION

First Respondent

THE INDEPENDENT MUNICIPAL AND ALLIED  
TRADE UNION

Second Respondent

THE MEMBER OF THE EXECUTIVE COUNCIL  
FOR THE DEPARTMENT OF COOPERATIVE  
GOVERNANCE AND TRADITIONAL AFFAIRS

Third Respondent

THE MEMBER OF THE EXECUTIVE COUNCIL  
FOR THE PROVINCIAL TREASURY

Fourth Respondent

Fifth Respondent

SOUTH AFRICAN LOCAL GOVERNMENT  
ASSOCIATION

Fifth Respondent

MR CHRISTOPHER MAGWANGQANA

Sixth Respondent

MR LULAM TALENI

Seventh Respondent

SOUTH AFRICAN LOCAL GOVERNMENT BARGAINING  
COUNCIL

Eighth Respondent

VARIOUS EMPLOYEES OF THE APPLICANT, NOT  
REPRESENTED BY THE FIRST OR SECOND  
RESPONDENTS, LISTED IN ANNEXURE "NOM1"

Ninth to One Hundred  
and Thirty Fifth  
Respondents

VARIOUS FORMER EMPLOYEES OF THE APPLICANT  
LISTED IN ANNEXURE "NOM2"

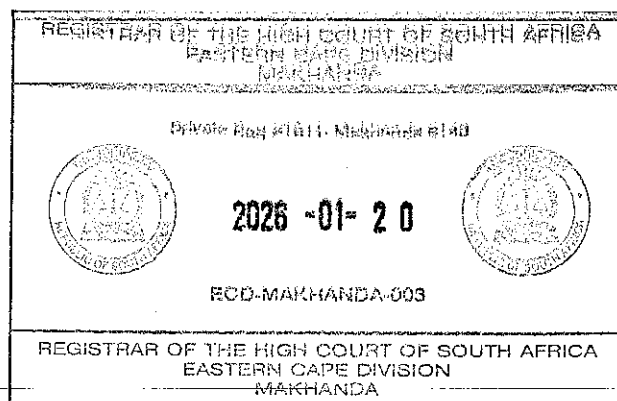
One Hundred and  
Thirty Sixth to Four Hundred  
and Nineteenth Respondents

VARIOUS EMPLOYEES OF THE APPLICANT,  
REPRESENTED BY THE FIRST  
RESPONDENT, LISTED IN ANNEXURE "NOM3"

Four Hundred and  
Twentieth to One  
Thousand and Eighty  
Eighth Respondents

VARIOUS EMPLOYEES OF THE APPLICANT,  
REPRESENTED BY THE SECOND RESPONDENT,  
LISTED IN ANNEXURE "NOM4"

One Thousand and  
Eighty Ninth to One  
Thousand Six Hundred and  
Sixteenth Respondents



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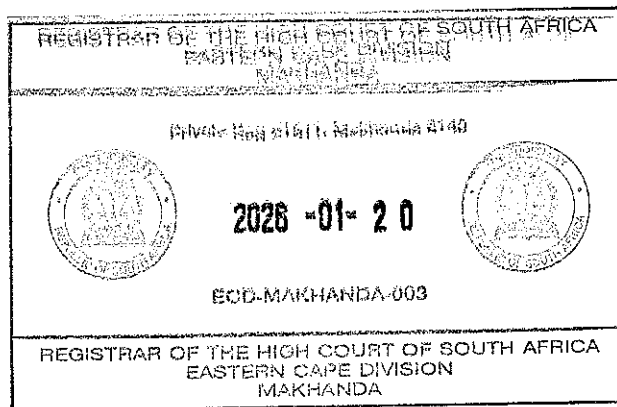
**ORDER**

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Having heard Adv. Rorke (SC), Counsel for the Applicant and having read the Notice of Motion and other documents filed of record

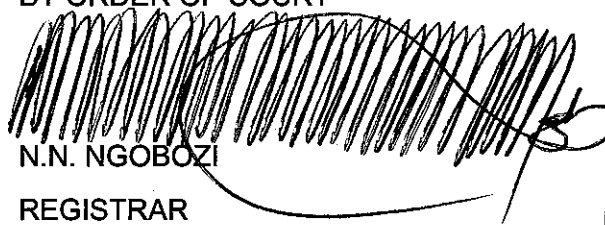
**IT IS ORDERED THAT:**

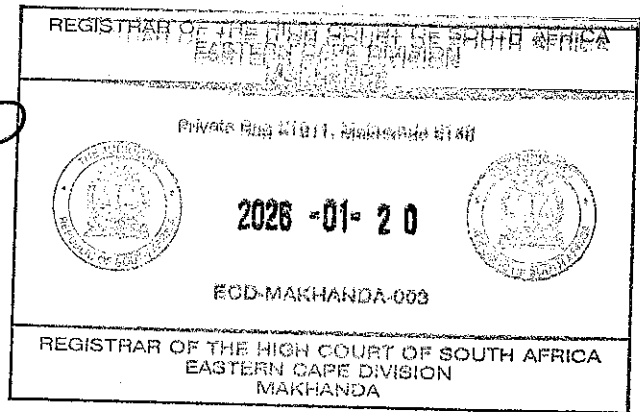
1. The Applicant be and is hereby granted leave to serve papers on the Ninth to One Hundred and Thirty Fifth Respondents listed in annexure "NOM1" to the notice of motion, and the One Hundred and Thirty Sixth to Four Hundred and Nineteenth Respondents listed in annexure "NOM2" to the notice of motion (the affected Respondents), by way of substituted service in respect of a combined joinder/rescission/self-review application under case number 1613/2020 (the main application, by publishing a copy of the attached notice, marked "A", in the English language:



- 1.1. in the Daily Dispatch newspaper;
  - 1.2. in the Sunday Times newspaper; and
  - 1.3. on the municipality's office website.
2. It is declared that the substituted service on the affected Respondents as set out above is deemed to be sufficient and proper service of the main application on the affected Respondents.
3. Such substituted service must be effected within one month of the date of this order.

BY ORDER OF COURT

  
N.N. NGOENZI  
REGISTRAR  
NETTELTONS



Respondent	Name	Address
9	Andile Mkhize	Amathole District Municipality, Great Kei Satellite Office
10	Zindawo Walter Nako	Amathole District Municipality, Mbhashe Satellite Office
11	Angile Gosongo	Amathole District Municipality, Mbhashe Satellite Office
12	Ovid Andrew Paget	Amathole District Municipality, Amahlali Satellite Office
13	Janet Hamilton Nondwangu	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
14	Annady Zingangile Xakwa	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
15	Nati Ramncwana	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
16	Nanyisa Snombo	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
17	Bandokazi Pinky Alice Matole	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
18	Conica Hugo	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
19	Eombizonke Edith Dlungwana	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
20	Eufuzelo Ndzimela	Amathole District Municipality Ngqushwa Satellite Office
21	Janile Fetem	Amathole District Municipality Great Kei Satellite Office
22	Eombakaya Yindia	Amathole District Municipality Great Kei Satellite Office
23	Solomon Sijamcele Mtswazi	Amathole District Municipality Mquma Satellite Office
24	Elot Baxolle Bremesh	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
25	Eliswa Lorraine Miranda Nyambezi	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
26	Zombizandja Mziba	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
27	Andile Vanda	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
28	Bandisi Raymond Daymant	Amathole District Municipality Mbhashe Satellite Office
29	Ebalwa Faith Khana	Amathole District Municipality Great Kei Satellite Office
30	Asikole Ngonzi	Amathole District Municipality Great Kei Satellite Office
31	Nathare Stofite	Amathole District Municipality Great Kei Satellite Office
32	Eulwe Mpoza	Amathole District Municipality Mbhashe Satellite Office
33	Nobela Sentwa	Amathole District Municipality Amahlali Satellite Office
34	Eonwabisa Sisanda Msiwa	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
35	Egcin' Lesson Mphambane	Amathole District Municipality Nkonkobe Satellite Office
36	Eecilla Nondyabo Ntozini	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
37	Enda Simanga	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
38	Eondeka Patronella Zantsi	Amathole District Municipality Great Kei Satellite Office
39	Eyanda Tom	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
40	Eontyatyambo Yandisa Mgopi	Amathole District Municipality Great Kei Satellite Office
41	Eamhla Mbuliso Mjo	Amathole District Municipality Nxuba Satellite Office
42	Erambisike Vincent Dyones	Amathole District Municipality Amahlali Satellite Office
43	Elamli Bongco	Amathole District Municipality Ngqushwa Satellite Office
44	Eiwe Mbedhill	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
45	Eoncedo Carolina Zwanl	Amathole District Municipality Nkonkobe Satellite Office
46	Eikile Mpako	Amathole District Municipality Mbhashe Satellite Office
47	Eiyabonga Bobe	Amathole District Municipality Mbhashe Satellite Office
48	Eidabazitha Jeba	Amathole District Municipality Nkonkobe Satellite Office
49	Eikututeko Sedladla	Amathole District Municipality Mbhashe Satellite Office
50	Eidubuyiseli Ntloko	Amathole District Municipality Mquma Satellite Office
51	Eindiswa Mbaxa	Amathole District Municipality Mquma Satellite Office
52	Eipumelelo Maynard Zitumana	Amathole District Municipality Great Kei Satellite Office
53	Eibongile Siswana	Amathole District Municipality Great Kei Satellite Office
54	Eandile Watson Vumiso	Amathole District Municipality Great Kei Satellite Office
55	Eontando Gugu Fihla	Amathole District Municipality Nkonkobe Satellite Office
56	Eandisile Goinkaya Dinga	Amathole District Municipality Mbhashe Satellite Office
57	Elande Philani Madikiza	Amathole District Municipality Great Kei Satellite Office
58	Eakhona Mbutaleko	Amathole District Municipality Mbhashe Satellite Office
59	Eiphosethu Sijile	Amathole District Municipality Nkonkobe Satellite Office
60	Eiwando Kuta	Amathole District Municipality Mbhashe Satellite Office
61	Eioludwe Judy Pazisa	Amathole District Municipality Nkonkobe Satellite Office
62	Eikosincdle Xego	Amathole District Municipality Mbhashe Satellite Office
63	Eikosiphendule Ngxoza	Amathole District Municipality Mquma Satellite Office
64	Eilizo Landu	Amathole District Municipality Mquma Satellite Office
65	Eolile Mpangalala	Amathole District Municipality Great Kei Satellite Office
66	Eongani Konzana	Amathole District Municipality Great Kei Satellite Office
67	Eecilla Makhala Mosoang	Amathole District Municipality Nkonkobe Satellite Office
68	Eiyathamba Mantyi	Amathole District Municipality Mquma Satellite Office
69	Eamanda Soyamba	Amathole District Municipality Amahlali Satellite Office
70	Eumile Victor Ntama	Amathole District Municipality Nxuba Satellite Office
71	Ehumnzile Siatsha	Amathole District Municipality Amahlali Satellite Office
72	Eavuyile Kuze	Amathole District Municipality Nkonkobe Satellite Office
73	Eukhanyo Gift Cwala	Amathole District Municipality Mquma Satellite Office
74	Eukisani Matengeni	Amathole District Municipality Mquma Satellite Office
75	Eongani Mabusela	Amathole District Municipality Mquma Satellite Office
76	Ehetetoli James	Amathole District Municipality Mquma Satellite Office
77	Efasechaba Sosizwe Simuku	Amathole District Municipality Mquma Satellite Office
78	Ezamampandla Ngeuka	Amathole District Municipality Nxuba Satellite Office
79	Elester Robert Van Rooyan	Amathole District Municipality Great Kei Satellite Office

REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA  
EASTERN CAPE DIVISION  
MAKHANDA


2025-01-20

80	Illipus Jacobus Van Niekerk	Amathole District Municipality Amahlathi Satellite Office
81	Professor Mabuthi Jaba	Amathole District Municipality Mbashe Satellite Office
82	Janga Nqeketo	Amathole District Municipality Mquma Satellite Office
83	Dando Pappela	Amathole District Municipality Mquma Satellite Office
84	Jeyani Morris Masati	Amathole District Municipality Nxuba Satellite Office
85	Sabulela Koester	Amathole District Municipality Nxuba Satellite Office
86	Shango Gabeta	Amathole District Municipality Mbashe Satellite Office
87	Theresa Typhine Matutu	Amathole District Municipality Nxuba Satellite Office
88	Toga Ndulumbana	Amathole District Municipality Great Kei Satellite Office
89	Thandeka Skolise Msi	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
90	Thiqo Matshaya	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
91	Thsilla Mukunza	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
92	Sandle Pul	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
93	Thiswa Simuku	Amathole District Municipality Mquma Satellite Office
94	Thungisi Wellington Bool	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
95	Thomazine Petros	Amathole District Municipality Nkonkobe Satellite Office
96	Thyokazi Gambu	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
97	Thando Ndima	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
98	Thunginkosi Tshume	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
99	Thesethu Jadhira	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
100	Thengelo Lennox Peter	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
101	Thabo Asiphe Caroline Machumela	Amathole District Municipality Mbashe Satellite Office
102	Thayalethu Hanrod Mrali	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
103	Thando Kautela	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
104	Thakha Ngqenani	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
105	Thingizwa Zethu Gwava	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
106	Thamiwonga Wotata	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
107	Thawandisa Mhweba	Amathole District Municipality Nxuba Satellite Office
108	Thakhele Luthuli	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
109	Thandani Gxoyiya	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
110	Thamanye Ndzima	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
111	Thando Xolo Mangalishi	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
112	Thonzondetelo Portia Joyi	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
113	Thophiwo Davidson Kalitji	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
114	Thuma Qaqamba Mpu	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
115	Thamezo Oben Mabilwana	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
116	Thumiso Siphamandla Mngomezulu	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
117	Thaki Protas Zulu	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
118	Thille Edward Vumazonke	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
119	Thotwazi Mabindisa	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
120	Thanda Victoria Shosha	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
121	Thanda Victoria Shosha	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
122	Thanda Victoria Shosha	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
123	Thusanda Ntombizanele Namba	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
124	Thandani Ephraim Mufamadi	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
125	Thector Thulani Gumbl	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
126	Thzyanda Makhunga	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
127	Thwayita Faith Staffle	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
128	Thyebo Mququ	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
129	Thzikazi Tyali	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
130	Thomonde Dyanl	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
131	Thomawethu Ntshabo	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
132	Thriwabete Maqolo	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
133	Thandlakhe Nkqwitso	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
134	Thoseline Siamthanda Kenny	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201
135	Thyanda Tenge	Amathole District Municipality, 15 Rees Street, Quigney, East London, 5201

REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA  
EASTERN CAPE DIVISION  
MAKHANDA


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Private Bag 21011, Makhanda 6140



**2026 -01- 20**

ECD-MAKHANDA-003



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REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA  
EASTERN CAPE DIVISION  
MAKHANDA

"NOM2"

Respondent	Last name	Initials	Address			
136	Booi	L	P O BOX 582	Alice		5700
137	Donker	Z	P O BOX 23	Alice		5700
138	Jikela	ML	Mahayl Street	1415 Fort Beaufort	Fort Beaufort	5720
139	Makubalo	TT	P O BOX 320	Fort Beaufort		5720
140	Nase	M	P O BOX 320	Alice		5720
141	Nxawe	L	P O BOX 320	Alice		5720
142	Solomon	ZF	P O BOX 320	Fort Beaufort		5720
143	Walaza	MG	P O BOX 320	Fort Beaufort		5720
144	Nami	LR	P O BOX 320	Fort Beaufort		5720
145	Zondani	AN	New Houses	4085 Newtown	Newtown	5720
146	Mayekleo	M	Kwamxhefo	Alice	Alice	5700
147	Mali	S	Kwantselamanzi	Alice	Alice	5700
148	Colani	ZC	Ngwabeni Location	Alice	Alice	5700
149	Ngesi	SL	P O BOX 320	Middledrift		5720
150	Matshayina	M	P O BOX 320	Elliotdale		5720
151	Numa	Z	P O BOX 320	Willowvale		5720
152	Baliso	MM	Nxanxashe Administration	Willowvale	Willowvale	5040
153	Gcayi	ZA	P O BOX 320	Dutywa		5720
154	Tafeni	M	Nxanxashe A/A	Willowvale	Willowvale	5040
155	Mahathi	L	Sihlabeni Store	Ngamakwe	Ngamakwe	4990
156	Lwana	P	1230 Goven Mbeki	Dutywa	Dutywa	5000
157	Hombile	M	P O BOX 320	Mount Ayliff		5720
158	Kolisi	K	Private Bag X3071	Butterworth	Butterworth	4980
159	Fipaza	MV	P O BOX 320	Idutywa		5720
160	Mdoyi	GD	P O BOX 2500	Idutywa		5000
161	Qawe	GM	P O BOX 320	Middledrift		5720
162	Maggazana	MH	P O BOX 320	Lady Frere		5720
163	Maggabl	B	Private Bag X3071	Butterworth	Butterworth	4980
164	Phiwane	N	No 12 Scanlen Street	Butterworth	Butterworth	4980
165	Collocott	AB	21 Beach Road	East London	Nahoon	5241
166	Kanzi	NG	SUNNYSIDE PARK	East London	Haven Hills	5247
167	Grobler	SC	122 Hillcrest Drive	East London	Beacon Bay	5241
168	Makeleni	ML	20 Sandringham Road	East London	Vincent	5247
169	Mfondleni	M	P O BOX 663	Willowvale		5040
170	Ncukana	S	P O BOX 6	Kentani		4980
171	Maqabela	Z	P O BOX 25	Idutywa		5000
172	Snyman	N	4 Dunes Rd	East London	Beacon Bay	5241
173	Mnyanda	V	P O BOX 122	Fort Beaufort		5720
174	Tshandu	T	Tyatyora Location	P O Healdtown	P O Healdtown	5730
175	Tunzi	NE	P O BOX 44	Idutywa		5000
176	Van Der Merwe	L	10 Lynn Rd	East London	Cambridge	5247
177	Jobela	M	P O BOX 2046	Idutywa		5000
178	Nyengula	P	P O BOX 113	Idutywa		5000
179	Mpahlwa	M	P O BOX 320	East London		5200
180	Chrisjan	NT	5 Fletcher Street	Grahamstown	Grahamstown	6139
181	Ntlakati	T	P O BOX 530	Peddle		5640
182	Sigobo	B	P O BOX 54	Elliotdale		5070
183	Katikati	N	P O BOX 320	East London		5200
184	Mernani	JV	2931 Ginsberg West	King Williams Town	King Williams Town	5800
185	Hodi	CL	5170 Isidenge	Stutterheim	Stutterheim	5209
186	Ned	SM	20 Frere Road	East London	Vincent	5217
187	Mkololo	T	4778 Pola Park	King Williams Town	Dimbaza	5818
188	Dyonase	K	P O BOX 21	Komga		4950
189	Schmidt	CR	25 Murray Ave	East London	Cambridge	5247
190	Nontshinga	MA	P O BOX 611	Fort Beaufort	REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA EASTERN CAPE DIVISION	5720
191	Sofute	NT	16 Sandile Street	East London	Duncan Village	5201
192	Ndayi	S	5149 Nu2	East London	Mdantsane	5219
193	Ndava	N	2076 Nu 6	East London	Mdantsane	5219
194	Gqweta	BM	42 Thungula Street	Mhatha	Umtata Private Ho	5100
195	Lawrence	ZR	21 Protea Drive	King Williams Town	Breidbach	5600



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REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA  
EASTERN CAPE DIVISION  
MAKHANDA

196	Magwentshu	N	6 Harrow Bacon Bay	East London	Beacon Bay	5257
197	Dvantly	N	D 224	East London	Duncan Village	5200
198	Noholoza	AA	P O BOX 129	Indwe		5445
199	Ncedani	NP	1333 Nu 16	East London	Mdantsane	5219
200	Xundu	MT	1519 Nu 13	East London	Mdantsane	5219
201	Ngabase	PP	34 Sage Street Madervale	East London	Amalinda	5247
202	Gxalo	Y	1338 N U 13	Mdantsane	Mdantsane	5219
203	Templ	NP	P O BOX 63	Berlin		5660
204	Mdali	SM	271 Philiso Street	Ngangelizwe	Ngangelizwe	5099
205	Kuza	T	1138 Nu 18	East London	Mdantsane	5219
206	Mtungwana	DM	P O BOX 36	Butterworth		4960
207	Maggabi	S	P O BOX 90	Kentane		4980
208	Dweba	N	21 Merrifield Close	East London	Amalinda	5247
209	Gqirana	VD	P O BOX 102	Idutywa		5000
210	Douw	N	2432 Nazo Street	Fort Beaufort	Fort Beaufort	5720
211	Mandla	N	32 Sankara Street	East London	Cambridge	5247
212	Lewis	CJ	23 Peffer Street	East London	Buffalo Flats	5201
213	Ngxeba	M	8 High Street	Peddle Town	P O Box 174	5640
214	Moseleba	N	35 Veldman Street	Butterworth	Coloured Township	4960
215	Yeko	PD	P O BOX 4102	King Williams Town		5600
216	Nkomana	A	10 Hampshire Street	Port Elizabeth	Sherwood	6025
217	Bovu	AG	1263 Mgayi Drive	Alice	Happy Rest	5700
218	Ndwandwa	V	71 Piet Retief Street	East London	East London	5247
219	Payiya	LL	D1160 Nu 9	East London	Mdantsane	5219
220	Mcllongo	ZS	1250 Nu17	East London	Mdantsane	5219
221	Mketeni	S	Kalana Location	King William's Town	P O Box 1069	5600
222	Ngwentle	A	Nqileni Location	Butterworth	P O Box 269	4960
223	Ngcobo	NP	83 Inverleith Terrace	Amanzimtoti	Kwamakutha Town	4126
224	Mtintsilana	PP	31 Sohco Flats	East London	Amalinda	5247
225	Magwa	AW	6 Fairview Location	Adelaide	Adelaide	5760
226	Sikoti	N	219 Nu 14	East London	Mdantsane	5219
227	Zondi	SP	25 Acacia Drive	East London	Beacon Bay	5241
228	Mbono	M	36 Nu 18	East London	Mdantsane	5219
229	Sondara	A	13 Serable Court	East London	Quigney	5201
230	Fakumbu	L	32 Maghubela Street	Mthatha	Mbuqe Extension	5099
231	Jakavula	LJ	King Williams Town	King Williams Town		5600
232	Isaacs	GA	7 Pastorie Street	Somerset East	Somerset East	5850
233	Canzibe	N	P O BOX 25	Dutywa		5000
234	Yabo	BH	37365 Phase 1	East London	Scenery Park	5201
235	Yabo	TV	998 C Section	East London	Duncan Village	5209
236	Gweje	D	56 Dizamahlebo Street	East London	Duncan Village	5209
237	Mohloka	P	302 Msobomvu Flats	Butterworth	Butterworth	4960
238	Sani	S	57 Babb Street	East London	Amalinda	5247
239	Mdyogolo	S	4 Yvonne Road	East London	Amalinda	5247
240	Bangani	K	Middledrift	Middledrift	Mfiki Location	5685
241	Damoyi	YO	D1907 Thembaletu	Komga	Komga	4950
242	Maartens	JM	21 Club Crescent	East London	Gullsway Gonubie	5201
243	Alers	K	16 Double Delight Crescent	East London	Gonubie	5257
244	Mkaka	S	30 Berendts Street	East London	Amalinda	5247
245	Singh	V	5 Torch Lily Road	East London	Braelyn Heights	5209
246	Mkebe	SF	51A Hintsa Crescent	Bisho	Bisho	5605
247	Phiti	P	Amatola Res Lovedale	King Williams Town	P O Box 2156	5600
248	Mnyaka	M	6 Elizabeth Road	East London	Cambridge	5247
249	Lebetloane	T	38 Longreach Road	East London	Dorchester Heights	5209
250	Taleni	MT	Majali Location	Kei Road	Kei Road P O Box	4920
251	Vuso	N	256 Post Suit	Mthatha	Private Bag X 531	5099
252	Xaba	MK	PO BOX 12117	King Williams Town	Centrahill	6006
253	Cekiso	SC	5816 Nu 5	East London	Mdantsane	5219
254	Nela	SNN	21 Sable Place	East London	Beacon Bay	5241
255	Lamani	K	3664 Mkuli Street	Port Elizabeth	Kwazakhele	6205
256	Mncono	KE	5 Loerie Lane	King Williams Town	Westbank	5605
257	Banayi	B	2945 Amathola Villy	Stutterheim	Stutterheim	4930
258	Mhlaba	NM	Clifford Street	East London	Quigney	5201



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269	Manyadu	KM	63 Conway Roag	East London	Sunny Ridge	5201
260	Noyi	M	Station Street	Komga	Komga	4950
261	Nketho	AS	Govan Mbeki Township	Dutywa	Dutywa	5000
262	Matrose	MG	P O BOX 13	Maluti		4740
263	Mkubelo	LO	218 Nu 5b	Mdantsane	Mdantsane	5219
264	Basopu	PM	148 12th Avenue	East London	Gonubie	5201
265	Sovasi	NL	3 Helen Road	East London	Amalinda	5214
266	Tomose	V	14 Plymouth Drive	East London	Nahoon	5241
267	Dyanty	N	1 Shamrock Lane	East London	Beacon Bay	5241
268	Baty	S	5549 Vuli Valley	Butterworth	Butterworth	4960
269	Gada	S	P O BOX 1969	Dutywa		5000
270	Bikitsha	P	7 Riemer Street	Butterworth	Berlin	5600
271	Kweleta	S	P O BOX 277	Stutterheim		4930
272	Nondumo	S	14 Gonubie Palms	East London	Gonubie	5200
273	Gatweni	N	36 Sunningdale Place	East London	Sunnyridge	5201
274	Bungu	B	103 Moya A	Beacon Bay	Tripple Point	5241
275	Bhana	S	3 Beresford Road	East London	Stirling	5241
276	Kotobe	M	8 Hammer Close	King Williams Town	King Williams Town	5600
277	Manona	S	5294 Nu 2	East London	Mdantsane	5219
278	Booi	F	1024 Nu 1	East London	Mdantsane	5219
279	Tshatshu	LC	7 Alfred Street	Stutterheim	Stutterheim	4930
280	Nabela	DS	P O BOX 113	Nqgamakwe		4990
281	Maqalekane	SY	1281 Mchubakazi	Butterworth	Butterworth	4960
282	Makeleni	P	LUSIZINI	Komga	Nyara Village	5288
283	Malo	P	887 Dimbaza	Kwa Dimbaza	Kwa Dimbaza	5671
284	Nqgakaza	S	1721 N U 13	Mdantsane	Mdantsane	5219
285	Constance	M	35 Bruce Street	East London	Buffalo Flats	5209
286	Ntanta	XW	19 Hilli View Road	Quigney	Quigney	5201
287	Molongo	SH	2657 Siviwa Location	Komga	Komga	4950
288	Mgedezi	N	P O BOX 73265	Fort Maian		5000
289	Nqalo	M	89 Ibika Township	Butterworth	Butterworth	4960
290	Lubisi	N	4490 Newton	Fort Beaufort	Fort Beaufort	5720
291	Mangali	ML	1 Leeubekie Street	Fort Beaufort	Fort Beaufort	5720
292	Matyana	S	338 Matikınca Street	Fort Beaufort	Fort Beaufort	5720
293	Magadu	SS	920 Joe Slovo	Seymour	Seymour	5750
294	Poto	Z	34 Arum Sands	Gonubie	Gonubie	5257
295	Mqxaji	MV	2270 Cuba Township	Butterworth	Butterworth	4960
296	Msila	SS	22 Usundu Street	Sun Set Bay	Sun Set Bay	5201
297	Ndinisa	PB	73255 Fort Maian Administ	Willowvale	Willowvale	5013
298	Lefophana	MS	1924 Clayville	Extension 26	Extension 26	1666
299	Dyibishe	Z	P O BOX 485	Peddie		5640
300	Madikizela	ZA	25 Nappgen Road	Mthatha	Mthatha	5099
301	Gadu	TT	P O BOX 132	Peddie		5640
302	Mlondoloz	JS	7747 Zizamele Township	Butterworth	Butterworth	4960
303	Maleki	B	1748 Mchubakazi Township	Butterworth	Butterworth	4960
304	Mbadamana	RZ	P O BOX 214	Willowvale		5040
305	Maholo	P	99 Ibika Township	Butterworth	Butterworth	4960
306	Mgobo	T	9 Mngqibisa Street	Duncan Village	Duncan Village	5201
307	Mcunukelwa	S	5548 Vuli Valley	Butterworth	Butterworth	4960
308	Peni	D	P O BOX 462	Nqgamakwe		4990
309	Skomndela	M	Upper Bolotwa	Dutywa	Dutywa	5000
310	Palezweni	L	P O BOX 159	Lungelethu		5685
311	Gqetywa	M	333 Lurwayizo Store	Willowvale	Willowvale	5040
312	Siga	KD	P O BOX 2260	Dutywa		5000
313	Papu	TE	2112 Mlonyeni Street	Fort Beaufort	Fort Beaufort	5720
314	Noqhekwa	ZK	P O BOX 25	Alice		5700
315	Tswana	F	P O BOX 562	Dutywa		5000
316	Manyashe	M	345 Jantiles Street	Adelaide	Adelaide	5980
317	May	AA	1783 Nu 17	Mdantsane	Mdantsane	5720
318	Madolo	N	0 Kalalo Aa	Elliotdale	Elliotdale	5247
319	Gqodo	S	18 Caroline Street	Amalinda	Amalinda	5247
320	Xego	S	P O BOX 116	Alice		5700
321	Zekani	S	P O BOX 2245	Dutywa		5000

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322	Jack	MZ	P O BOX 74	Engcobo		5050
323	Nukani	B	1500 Msobomvu Township	Butterworth	Butterworth	4960
324	Maxiniva	GM	7110 Zizamele Township	Butterworth	Butterworth	4960
325	Peter	TN	1035 Nu 16	Mdantsane	Mdantsane	5219
326	Gwadiso	S	Chalmer Street	Komga	Komga	4950
327	Makwayiba	M	Macibe Location	Centani	Centani	4990
328	Mthetwa	S	P O BOX 2387	Acornhoek		5200
329	Ibhukwana	TM	P O BOX 159	Kolomane Village		4990
330	Mohale	E	818 Mangcu Street	Mlungisi Township	Mlungisi Township	5320
331	Ndilelani	VE	1462 Nu 16	Mdantsane	Mdantsane	5219
332	Ntshudu	T	1886 Mlungisi Location	Mlungisi Location	Mlungisi Location	4930
333	Maqungo	W	P O 28 NQAMAKWE	Nqamakwe		4990
334	James	N	7799 Zizamele Township	Butterworth	Butterworth	4960
335	Mbanga	M	Thembeni Location	Lower Weza	Lower Weza	5040
336	Xhwenene	CM	3310 Power Location	Peddie	Peddie	4950
337	Nono	S	13 Khobongqaba Location	Centane	Centane	4980
338	Damoyi	N	1 Nontshinga Aa	Centani	Centani	4980
339	Maxili	S	29 Willowvale	Willowvale	Willowvale	4980
340	Mafanga	AM	P O BOX 92	Centane		4980
341	Gangule	L	P O BOX 1801	Idutywa		5000
342	Ntloko	VB	Water works	Butterworth	Butterworth	4960
343	Glyose	T	38 Blank Street	Butterworth	Butterworth	4962
344	Mvalo	N	P O BOX 1	Butterworth		4960
345	Mpongwana	A	112 Mdlankomo Administra	Libode	Libode	5160
346	Ncapayi	Z	67 Ntsimbakazi Store	P O Box 67	P O Box 67	5040
347	Banks	MA	68 Chamberlain Rd	East London	Vincent	5247
348	Hand	GR	25 Middlesex Road	East London	Amalinda	5247
349	Hansen	NS	26 Morningside Road	East London	Morningside	5201
350	Luphindo	BH	43 French Street	East London	Cambridge	5247
351	Kambi	L	7 Kathryn Rd	East London	Amalinda	5247
352	Twala	TT	1203 Mlungisi Location	Stutterheim	Stutterheim	4930
353	Ginya	XM	727 Mzomhle Location	Komga	Komga	4950
354	Troskie	LR	3 Broeksma Place	Aspiranzaville	Aspiranzaville	5201
355	Daliburuma	D	F1332 Nu 10	Mdantsane	Mdantsane	5200
356	Dyosini	T	P O BOX 36	Stutterheim		4988
357	Gongxozza	S	Tshoxa Location	Keiskamahoeck	Keiskamahoeck	4990
358	Mfini	KS	2 Hereford Road	Amalinda	Amalinda	5200
359	Ncamani	N	55 Kei Road Location	Kei Road	Kei Road	4920
360	Njili	P	Teko Kona	Centane	Centane	4960
361	Mbangeleli	B	Zazulwana A/A	Butterworth	Butterworth	4960
362	Mhiontlo	L	24 Flat	Butterworth	Butterworth	4960
363	Mapisa	WS	442 Msobomvu Township	Butterworth	Butterworth	4960
364	Mabusela	M	1620 Mcubakazi Township	Butterworth	Butterworth	4960
365	Xala	M	693 Msobomvu Township	Butterworth	Butterworth	4960
366	Mpanga	T	Tandabantu Store	Butterworth	Butterworth	4960
367	Hallom	ZM	226 Flats	Butterworth	Butterworth	4960
368	Bangiso	JM	P O BOX 36	Butterworth		4960
369	Pamla	D	1556 Msobomvu Township	Butterworth	Butterworth	4960
370	Mpahwa	MM	Nqabara A/A	Willowvale	Willowvale	4960
371	Pongwana	T	Msobomvu Township Hous	Butterworth	Butterworth	4960
372	Finga	ML	Bongoza A/A	Butterworth	Butterworth	4960
373	Ngedle	LD	P O BOX 448	Tsolo		5170
374	Mpangisana	M	Gobe Administration Area	Centane	Centane	4080
375	Makade	N	P O BOX 307	Butterworth		4960
376	Potwana	MS	3220 German Village	Peddie	Peddie	5640
377	Cinywa	H	Peddie Extension	Peddie	Peddie	5640
378	Nkumanda	XB	204 Mzomhle Extension	Komga	Komga	4950
379	Sorhele	F	2619 Siviwe Location	Komga	Komga	4950
380	Mbedu	BS	1086 Church Street	Komga	Komga	5260
381	Lawrance	WA	1 Horizon Street	Kei Mouth	Kei-Mouth	4950
382	Bhengeza	K	3092 Sisiwe Street	Komga	Komga	5292
383	Hibana	NW	Morgans Bay Top Shop	Morgans Bay	Morgans Bay	5780
384	Meier	AW	22 Stockenstrom Street	Adelaide	Adelaide	5780



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MAKHANDA

385	Adams	A	P O BOX 320	East London		5200
386	Roberts	B	16 Willem Daniel Street	Adelaide	Adelaide	5760
387	Fredricks	G	17 Wessel Robert	Bezuidenhout	Bezuidenhout	5760
388	Nkayi	L	45 Pollar Park	Balfour	Balfour	5740
389	De Lange	RD	1 Hibus Street	Adelaide	Adelaide	5760
390	Peter	M	23 Jerseyvale Location	Stutterheim	Stutterheim	4930
391	Biyo	Z	30303 Village 3 Ncera	East London	Kidds Beach	5264
392	Bushula	L	1 Alice	Alice	Alice	5700
393	Losina	V	Mgcwe Location	Nggamakwe	Nggamakwe	4990
394	Mnyimba	TT	16 Oleander Avenue	Uitenhage	Strelitzia Park	5200
395	Beja	I	7536 Zizamele Township	Butterworth	Butterworth	4960
396	Maqolo	NZ	8 Hintsa Crescent	Butterworth	Coloured Location	4961
397	Ntsodo	VSL	491 Phakamisa Township	King Williams Town	King Williams Town	5600
398	Diutiwileng	GE	31 Pentlands Place	East London	Beacon Bay	5241
399	Hlehiso	V	31 Drake Road	East London	Stirling	5241
400	Mosaia	ML	6 Bellows Falls	East London	Dorchester Height	5200
401	Sityana	N	2118 Cuba Township	Butterworth	Butterworth	4960
402	Mafanya	AVA	00 Bongweni Location	Nggamakwe	Dudumashe AA	4990
403	Tshawuza	L	P O BOX 54	Elliotdale		5070
404	Mahlangeni	N	2090 Cuba Township	Butterworth	Butterworth	4960
405	Rubushe	N	Dudumashe A/A	Butterworth	Nqamakwe	4990
406	Gomba	Z	Mkrwaga A/A	Butterworth	Butterworth	4960
407	Sijadu	SB	14 Emerald Sky	East London	Amalinda	5200
408	Maputi	D	L16 Riverside Lifestyle Estate	East London	Nahoon Valley	5201
409	Nkani	K	8660 Sweetwaters	King Williams Town	King Williams Town	5640
410	Manyati	VM	18 Betta Mali	East London	St Peters Road	5201
411	Mfazwe	Z	1775 N.U 16	East London	Mdantsane	5219
412	Ireland	A	Mbalane Area	Kwazulu Natal	Mbalane Area	3251
413	Mzulwini	TB	47 Canary Cresent	King Williams Town	King Williams Town	5600
414	Soboyisi	SS	ERF 612	Qumbu	New Homes	5180
415	Somana	M	38 Grace Crescent	East London	Beacon Bay	5200
416	Bonga	B	Nosakhele Store	Butterworth	Mqanduli	4760
417	Khwiintini	T	6420 N U	EAst London	Mdantsane	5219
418	Chutu	SA	505 N U 17	East London	Mdantsane	5219
419	Nzimande	MW	1 Mpembeni Reserve	Durban	Box 2629 Esikhawu	3887

REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA  
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 MAKHANDA

Private Bag 61011, Makhandas 6100

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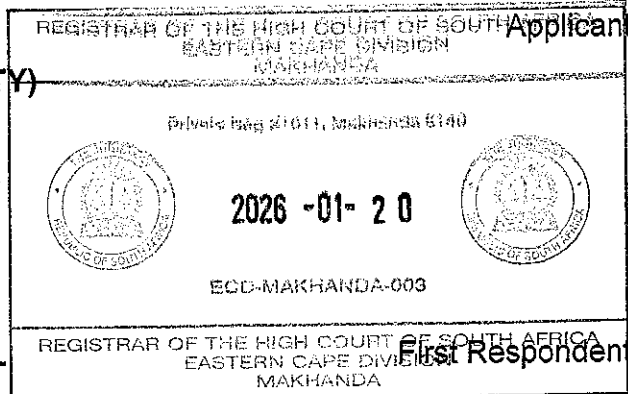
REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA  
 EASTERN CAPE DIVISION  
 MAKHANDA

**IN THE HIGH COURT OF SOUTH AFRICA  
(EASTERN CAPE DIVISION; MAKHANDA)**

**CASE NO: 1613/2020**

In the matter between:

**THE AMATHOLE DISTRICT  
MUNICIPALITY (THE MUNICIPALITY)**



and

**THE SOUTH AFRICAN MUNICIPAL  
WORKERS UNION**

and

**OTHERS**

Second to One Thousand Six Hundred  
and Sixteenth Respondents (and which  
include the current and various former  
employees of ADM)

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**NOTICE TO ALL CURRENT AND FORMER ADM EMPLOYEES**

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1. The municipality has issued papers in the High Court under the above case number against various respondents, including SAMWU, IMATU, their respective members, and employees and former employees of the municipality who were or are not members of the said trade unions.

2. ADM seeks in its notice of motion orders in substantially the following terms:

2.1 As Part A relief:

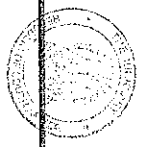
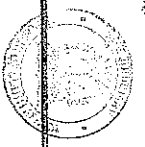
2.1.1 That, *inter alia*, the various individual employees and former employees of the municipality are joined as respondents in the application under case number 1613/2020;

2.1.2 That the following order issued by the Honourable Mr. Acting Justice Matebese in the above matter, under case number 1613/2020, is declared a nullity, alternatively rescinded:

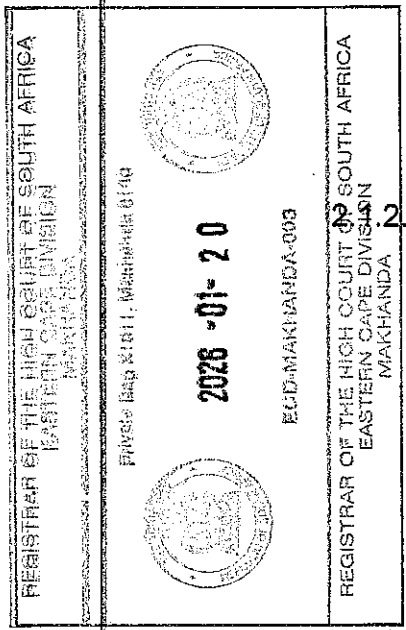
"2.1.2.1 The Applicant's failure to file the application for review within a reasonable time be and is hereby condoned.

2.1.2.2 The decision of the Fifth Respondent on or about 25 March 2013 to re-categorise the Applicant from a Category 6 to a category 7 municipality be and is hereby unlawful and is hereby reviewed and set aside.

2.1.2.3 The decision of the Fifth Respondent on or about 19 February 2014 to standardize the Applicant's salaries is declared unlawful and is hereby reviewed and set aside.

 <b>2026-01-20</b> 	Private Reg 21011, Solsinger 4149 <b>EOB.MARRANDA@CS</b>	REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA EASTERN CAPE DIVISION MARRANDA	REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA EASTERN CAPE DIVISION MARRANDA
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2.1.2.4 All consequences flowing from the order setting aside the decision of 25 March 2013 to re-catergorise the Applicant and particularly regarding remuneration and benefits be remitted to the Local Labour Forum of the Applicant for consultation, negotiation and decision purposes.



2.5 All consequences flowing from the order setting aside the decision of 19 February 2014 to standardize the Applicant's salaries and particularly regarding remuneration and benefits be remitted to the Local Labour Forum of the Applicant for consultation, negotiation and decision purposes.

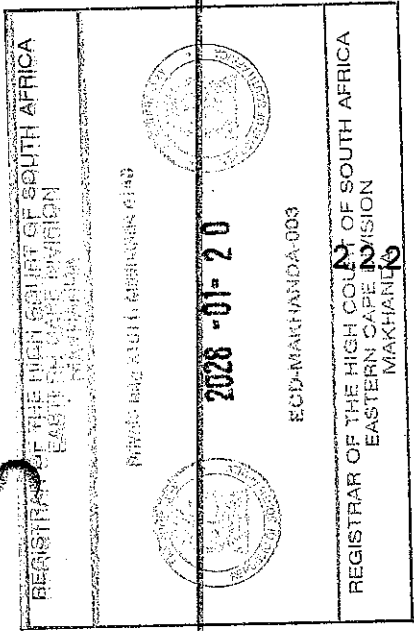
2.1.2.6 The Applicant is to pay the Third Respondent's costs of opposition, including the costs of two counsel."

2.2 As Part B relief that ADM be granted leave to amend its notice of motion and supplement its founding affidavit in the initial review application and for condonation, to the extent necessary; and for the following further relief:

2.2.1 The decision of the sixth respondent (the former municipal manager of the municipality, Mr Chris Magwangqana), on behalf of the municipality, on or about 17 January 2013 to re-categorise

the municipality from a category 6 to a category 7 municipality is declared invalid in terms of section 172(1)(a) of the Constitution of the Republic of South Africa, 1996, and is set aside, in terms of section 172(1)(b) with retrospective effect from 4 August 2020.

The decision of the sixth respondent, on behalf of the municipality, on or about 19 February 2014 to standardise the applicant's salaries is declared invalid in terms of section 172(1)(a) of the Constitution and set aside, in terms of section 172(1)(b), with retrospective effect from 4 August 2020.





2.3 That the respondents who unsuccessfully oppose the application are ordered to pay the costs of the application, jointly and severally, the one paying the others to be absolved.

3. The trade unions (SAMWU and IMATU) and those of the municipality's employees who are their members, have opposed the application and have filed papers in support of such opposition.

4. All current and former employees of the municipality (the affected employees) have the following rights:

4.1 to oppose the application utilising attorneys of their own choice;

- 4.2 to obtain a copy, without charge, of the main application from the municipality's attorneys of record should they require a copy; and
- 4.3 to oppose the application, if they wish to, by notifying the municipality's attorneys in writing of their intention to do so and within 15 days after having so given notice of intention to oppose the application, to file their answering affidavits, if any; and further to appoint in such notification an address referred to in Rule 6(5)(b) of the Uniform Rules of Court at which they will accept notice and service of all documents in the proceedings.
- 4.4 In addition, if no notice of intention to oppose is given within the time period stated above, the municipality will proceed to set the matter down on the opposed motion court roll and seek orders in the terms set out above without further notice or reference to the affected employees.

REGISTRAR OF THE HIGH COURT OF SOUTH AFRICA EASTERN CAPE DIVISION MAKHANDA		
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